

NorthBase Oy Responsibility Policy

NorthBase operates sustainably and responsibly via the following policies:

Ethical Practices

NorthBase operates with transparency and accountability. We follow Finnish laws and regulations, as well as international regulations and laws and regulations of any other country we operate in when applicable and not in contradiction with the Finnish laws and regulations. Our communications with our partners and clients are kept open and honest.

NorthBase follows the United Nations Global Compact. We condemn corruption, violation of human rights and use of child labor, and are committed to reporting such acts, cooperating with corresponding authorities and lawmakers as necessary.

Environmental Responsibilities

NorthBase takes into account emissions, energy consumption, waste production and recycling in our projects. We utilize and develop technologies and methods to lessen our environmental footprint, as well as educate our employees on its importance. We recognize nature as an important long-term partner of ours.

Safety and Welfare

NorthBase prioritizes the safety and well-being of our employees. We review working environments for any potential hazards, eliminating those possible and educating employees on the rest to minimize risk of injuries. We provide employees dealing with health problems or disabilities the necessary help and work suitable for their condition.

Collaborative Efforts

NorthBase treats its partners with utmost respect. We consider all our clients and colleagues as equals, while working with them to find the best solutions for all involved parties. This includes cooperation to solve problems, whether in our line of work or on a global level or anything in between, for everyone's mutual benefit.

Growth and Governing

NorthBase is a growing company and thus open to improvements and feedback to this responsibility policy, always striving to do even better. As the range of our operations increases and the geopolitical situation changes, we will adjust accordingly. Our leadership ensures the policies described in this document are upheld and integrated into our company plans and culture. The policies are reviewed regularly, at least once a year by the board of directors, to keep up to date with both our company's views and values as well as the world around us.

Last Reviewed on 2025/05/13.